|      | Gregory Kafoury, OSB No. 741663 kafoury@kafourymcdougal.com Mark McDougal, OSB No. 890869 mcdougal@kafourymcdougal.com Charles Merten, OSB No. 630582 cjmerten@gmail.com Of Counsel |                             |  |  |
|------|---|-----------------------------|--|--|
| 1    |   |                             |  |  |
| 2    |   |                             |  |  |
| 3    |   |                             |  |  |
| 4    | Kafoury & McDougal<br>320 SW Stark Street, Suite 202<br>Portland OR 97204   |                             |  |  |
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| 7    |   |                             |  |  |
| 8    | Attorneys for Plaintiff Bonnie McElrath   |                             |  |  |
| 9    | IN THE UNITED STAT  | ES DISTRICT COURT           |  |  |
| 10   |   |                             |  |  |
| 11   | DISTRICT OF OREGON  |                             |  |  |
| 12   |   |                             |  |  |
| 13   | C N CV 00 1150 W  |                             |  |  |
| 14   | BONNIE MCELRATH, Case No. CV-08-1159-KI   |                             |  |  |
| 15   | Plaintiff,  |                             |  |  |
| 16   | v. DECLARATION OF CHARLES J.  |                             |  |  |
| 17   | FISH RITE, Inc., an Oregon MERTEN SUPPORTING MOTION FOR DEFAULT, OR   |                             |  |  |
| 18   | Corporation, JAMIE DORSEY, SR., ALTERNATIVELY, TO STRIKE AND BARBARA DORSEY,  |                             |  |  |
| 19   | Defendants.   |                             |  |  |
| 20   | Defendants.   |                             |  |  |
| 21   | I, Charles J. Merten, hereby decla  | re.                         |  |  |
| 22   | i, Charles o. Merten, hereby decia  | uc.                         |  |  |
| 23   |   |                             |  |  |
| 24   | 1. I am the attorney for the Plaintiff.   |                             |  |  |
| 25   | 2. The facts stated in footnote   | 4 of Plaintiff's Memorandum |  |  |
| 26   | DEFAULT, OR ALTERNATIVELY, TO STRIKE  |                             |  |  |
| Page |   |                             |  |  |

|    |     | Supporting these motions are known to the personally and they are                |
|----|-----|--|
| 1  |     | true.  |
| 2  |     | 3. When I filed this case on behalf of the Plaintiff I relied in part upon       |
| 3  |     | the detailed findings and determination of BOLI stating that Fish                |
| 4  |     | Rite, Inc., and Jamie Dorsey, Sr. had subjected Plaintiff to a                   |
| 5  |     | rate, me., and same Borsey, or. mad subjected riamem to a                        |
| 6  |     | sexually hostile work environment and retaliation for opposing said              |
| 7  |     | environment. Those findings are part of the court record in this                 |
| 8  |     | case.  |
| 9  |     | I HEREBY DECLARE THAT THE ABOVE STATEMENT IS TRUE TO                             |
| 10 |     | THE BEST OF MY KNOWLEDGE AND BELIEF, AND THAT I                                  |
| 11 |     | UNDERSTAND IT IS MADE FOR USE AS EVIDENCE AND IS SUBJECT TO PENALTY FOR PERJURY. |
| 12 |     | DATED: November 24, 2009   |
| 13 |     | Wester Holland   |
| 14 |     |  |
| 15 |     | Charles J. Menten, OSB #630582<br>Attorney for Plaintiff                         |
| 16 |     |  |
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| 25 |     |  |
| 26 | 2 - | DECLARATION OF CHARLES J. MERTEN SUPPORTING MOTIONS FOR                          |

DEFAULT, OR ALTERNATIVELY, TO STRIKE

Page